EXECUTIVE SEARCH SAMPLE LISTING



The Partners of IMPACT Hiring Solutions, Barry Deutsch and Brad Remillard, have worked on well over 1,000 executive searches over the last 25 years.

Barry and Brad have conducted executive searches in almost every imaginable industry and functional role.

Even though Barry and Brad have extensive search experience in a wide range of industries and geography, **their real value comes from helping you raise the success of hiring top talent from the common level of being a crapshoot to well above the 90% range.**

Be sure to review the Survey of the Most Common Mistakes Made by Companies in Choosing Recruiters.

As you'll see from the survey, geographic and industry specialization is misleading. A great

recruiter transcends those artificial boundaries in helping their clients choose the right candidates as opposed to the common recruiter framework of being a resume broker.

Below you will find a small sampling of the range of our Retained Executive Search Projects showing the diversity of functional roles, industries, and geographic locations.

If you would like to learn more about our unique Executive Search Process in which we use the Success Factor Methodology, you'll find a wealth of information in our Executive Search section and through the site, especially the section on how to overcome the Most Common Hiring Mistakes.

President - Internet Specialty Products Company - San Diego, CA

VP-HR - Specialty Retail Stores - Los Angeles, CA

VP-Sales - Heavy Equipment Component Manufacturing - Milwaukee, WI

General Manager - Home Hardware Distributor, Pittsburg, PA

Director of Manufacturing, Capital Equipment Manufacturing, Dallas, TX

Division President - Construction Services, San Jose, CA

Director of Supply Chain, Automotive Aftermarket Parts Distributor, Chicago, IL

Regional Sales Manager, Valve Manufacturer, Houston, TX

European Sales Manager, Aerospace Component Manufacturer, England

VP-Managed Care, Health Services Company, NY, NY

VP-HR, Specialty Retail Stores, Miami, FL

President - Promotional Products - Los Angeles, CA

Director of Marketing - Lighting Products - Seattle, WA

Chief Operating Officer - Medical Device Manufacturing - Charlotte, NC

Director of On-line Advertising Sales - On-line Services Company - San Diego, CA

Trade Association Executive Director - Washington, D.C.

Vice President of Engineering - Consumer Electronics - Atlanta, GA

Managing Director - Advertising Services - Los Angeles, CA

VP-Manufacturing - Electronic Sub-components - San Jose, CA

Director of Recruiting - Consulting Services - Boston, MA

Purchasing Director - Packaging Products - Chicago, IL

VP-Product Development - Specialty Software - Los Angeles, CA

VP-Product Engineering - Health and Beauty Consumer Products - Phoenix, AZ

Chief Financial Officer, Architectural Products - Newark, NJ

Division President, Electro-Optical Device Manufacturing, Boston, MA